UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 15, 2023

THE CHEFS' WAREHOUSE, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-35249 (Commission 20-3031526

File Number)

(I.R.S. Employer Identification No.)

100 East Ridge Road Ridgefield, Connecticut 06877 (Address of principal executive offices)

Registrant's telephone number, including area code: (203) 894-1345

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01	CHEF	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02.

Results of Operations and Financial Condition.

In a press release dated February 15, 2023 (the "Press Release"), The Chefs' Warehouse, Inc. (the "Company") announced financial results for the Company's thirteen and fifty-three December 30, 2022. The full text of the Press Release is furnished herewith as Exhibit 99.1 to this report.

The information contained in Item 2.02 of this Current Report on Form 8-K (including Exhibit 99.1) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01.

Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
<u>99.1</u>	Press Release of The Chefs' Warehouse, Inc. dated February 15, 2023.
104	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE CHEFS' WAREHOUSE, INC.

By: /s/ James Leddy

Name: James Leddy Title: Chief Financial Officer

Date: February 15, 2023

The Chefs' Warehouse Reports Fourth Quarter 2022 Financial Results

Ridgefield, CT, February 15, 2023 - The Chefs' Warehouse, Inc. (NASDAQ: CHEF) (the "Company" or "Chefs"), a premier distributor of specialty food products in the United States, the Middle East, and Canada, today reported financial results for its fourth quarter ended December 30, 2022. The fiscal quarter ended December 30, 2022 consisted of 14 weeks as compared to the fiscal quarter ended December 24, 2021, which consisted of 13 weeks.

Financial highlights for the fourth quarter of 2022:

- Net sales increased 41.8% to \$791.3 million for the fourth quarter of 2022 from \$558.3 million for the fourth quarter of 2021.
- GAAP net income was \$1.2 million, or \$0.03 per diluted share, for the fourth quarter of 2022 compared to \$8.4 million, or \$0.22 per diluted share, in the fourth quarter of 2021.
- Adjusted net income per share¹ was \$0.48 for the fourth quarter of 2022 compared to \$0.26 for the fourth quarter of 2021.
- Adjusted EBITDA¹ was \$50.1 million for the fourth quarter of 2022 compared to \$30.2 million for the fourth quarter of 2021.

"Fourth quarter business activity continued the return to more normal seasonality heading into the year-end period as celebrations and event-related business continued to build upon emerging third quarter trends", said Christopher Pappas, Chairman and Chief Executive Officer of the Company. "We are extremely proud of our team's execution during the fourth quarter - especially their ability to overcome challenging weather across our markets in mid-to late December. Our people continued to drive the Chefs' high-quality product and high-touch service model to our forty thousand plus customers and we are grateful to each and every one of them for contributing to a strong performance rounding out 2022."

Fourth Quarter Fiscal 2022 Results

Net sales for the quarter ended December 30, 2022 increased 41.8% to \$791.3 million from \$558.3 million for the quarter ended December 24, 2021. Organic sales increased \$126.6 million, or 22.7% versus the prior year quarter. Sales growth of \$106.5 million, or 19.1%, resulted from acquisitions. The 14th week of the fiscal quarter ended December 30, 2022 was approximately 6.0% of quarterly sales. Organic case count increased approximately 19.1% in the Company's specialty category with unique customers and placements increases at 18.9% and 14.5%, respectively, compared to the prior year quarter. Organic pounds sold in the Company's center-of-the-plate category increased approximately 15.2% compared to the prior year quarter. Estimated inflation was 14.1% in the Company's specialty categories and 0.4% in the center-of-the-plate categories compared to the prior year quarter.

Gross profit increased approximately 49.0% to \$187.3 million for the fourth quarter of 2022 from \$125.7 million for the fourth quarter of 2021. Gross profit margin increased approximately 116 basis points to 23.7% from 22.5%. Gross margin in the Company's specialty category decreased 91 basis points and gross margin increased 133 basis points in the Company's center-of-the-plate category compared to the prior year quarter.

Selling, general and administrative expenses increased by approximately 40.4% to \$153.4 million for the fourth quarter of 2022 from \$109.2 million for the fourth quarter of 2021. The increase was primarily due to higher costs associated with compensation and benefits, facility costs and fuel costs to support sales growth in the current quarter. As a percentage of net sales, operating expenses were 19.4% in the fourth quarter of 2022 compared to 19.6% in the fourth quarter of 2021.

¹EBITDA, Adjusted EBITDA, adjusted net income (loss) and adjusted net income (loss) per share are non-GAAP measures. Please see the schedules accompanying this earnings release for a reconciliation of EBITDA, Adjusted EBITDA, and adjusted net income (loss) to these measures' most directly comparable GAAP measure.

Other operating expense increased by approximately \$3.5 million primarily due to third-party deal costs incurred in connection with business acquisitions.

Operating income for the fourth quarter of 2022 was \$29.8 million compared to \$15.8 million for the fourth quarter of 2021. The increase in operating income was driven primarily by higher gross profit, partially offset by higher selling, general and administrative expenses and other operating expenses, as discussed above. As a percentage of net sales, operating income was 3.8% in the fourth quarter of 2022 as compared to operating income of 2.8% in the fourth quarter of 2021.

Total interest expense increased to \$24.3 million for the fourth quarter of 2022 compared to \$4.2 million for the fourth quarter of 2021. The increase was primarily due to a \$14.1 million loss on debt extinguishment from the refinancing the Company's senior convertible debt. Additionally, the Company had higher amounts of debt outstanding and increases in the variable portion of interest rates charged on its outstanding debt.

The Company's effective tax rate for the fourth quarter of 2022 was approximately 78.6% due to the non-deductibility for tax purposes of the \$14.1 million loss on debt extinguishment.

Net income for the fourth quarter of 2022 was \$1.2 million, or \$0.03 per diluted share, compared to net income of \$8.4 million, or \$0.22 per diluted share, for the fourth quarter of 2021.

Adjusted EBITDA¹ was \$50.1 million for the fourth quarter of 2022 compared to \$30.2 million for the fourth quarter of 2021. For the fourth quarter of 2022, adjusted net income¹ was \$18.8 million, or \$0.48 per diluted share compared to adjusted net income of \$10.2 million, or \$0.26 per diluted share for the fourth quarter of 2021.

Full Year 2023 Guidance

Based on current trends in the business, the Company is providing full year financial guidance as follows:

- Estimated net sales for the full year of 2023 will be in the range of \$2.85 billion to \$2.95 billion;
- Gross profit to be between \$684.0 million and \$708.0 million and
- Adjusted EBITDA to be between \$180.0 million and \$190.0 million

Fourth Quarter 2022 Earnings Conference Call

The Company will host a conference call to discuss fourth quarter 2022 financial results today at 8:30 a.m. EDT. Hosting the call will be Chris Pappas, chairman and chief executive officer, and Jim Leddy, chief financial officer. The conference call will be webcast live from the Company's investor relations website at http://investors.chefswarehouse.com. An online archive of the webcast will be available on the Company's investor relations website.

Forward-Looking Statements

Statements in this press release regarding the Company's business that are not historical facts are "forward-looking statements" that involve risks and uncertainties and are based on current expectations and management estimates; actual results may differ materially. The risks and uncertainties which could impact these statements include, but are not limited to the following: our sensitivity to general economic conditions, including disposable income levels and changes in consumer discretionary spending; our ability to expand our operations in our existing markets and to penetrate new markets through

¹EBITDA, Adjusted EBITDA, adjusted net income (loss) and adjusted EPS are non-GAAP measures. Please see the schedules accompanying this earnings release for a reconciliation of EBITDA, Adjusted EBITDA, adjusted net income (loss) and adjusted EPS to these measures' most directly comparable GAAP measure.



acquisitions; we may not achieve the benefits expected from our acquisitions, which could adversely impact our business and operating results; we may have difficulty managing and facilitating our future growth; conditions beyond our control could materially affect the cost and/or availability of our specialty food products or center-of-the-plate products and/or interrupt our distribution network; our distribution of center-of-the-plate products, like meat, poultry and seafood, involves exposure to price volatility experienced by those products; our business is a low-margin business and our profit margins may be sensitive to inflationary and deflationary pressures; because our foodservice distribution operations are concentrated in certain culinary markets, we are susceptible to economic and other developments, including adverse weather conditions, in these areas; fuel cost volatility may have a material adverse effect on our business, financial condition or results of operations; our ability to raise capital in the future may be limited; we may be unable to obtain debt or other financing, including financing necessary to execute on our acquisition strategy, on favorable terms or at all; interest charged on our outstanding debt may be adversely affected by changes in the method of determining the Secured Overnight Financing Rate ("SOFR"); our business operations and future development could be significantly disrupted if we lose key members of our management team; and significant public health epidemics or pandemics, including COVID-19, may adversely affect our business, results of operations and financial condition. Any forward-looking statements are made pursuant to the Private Securities Litigation Reform Act of 1995 and, as such, speak only as of the date made. A more detailed description of these and other risk factors is contained in the Company's most recent annual report on Form 10-K filed with the SEC on February 22, 2022 and other reports filed by the Company with the SEC since that date. The Company is not undertaking to update any information until required by applicable laws. Any projections of future results of operations are based on a number of assumptions, many of which are outside the Company's control and should not be construed in any manner as a guarantee that such results will in fact occur. These projections are subject to change and could differ materially from final reported results. The Company may from time to time update these publicly announced projections, but it is not obligated to do so.

About The Chefs' Warehouse

The Chefs' Warehouse, Inc. (http://www.chefswarehouse.com) is a premier distributor of specialty food products in the United States and Canada focused on serving the specific needs of chefs who own and/or operate some of the nation's leading menudriven independent restaurants, fine dining establishments, country clubs, hotels, caterers, culinary schools, bakeries, patisseries, chocolateries, cruise lines, casinos and specialty food stores. The Chefs' Warehouse, Inc. carries and distributes more than 55,000 products to more than 40,000 customer locations throughout the United States and Canada.

Contact:

Investor Relations Jim Leddy, CFO, (718) 684-8415

THE CHEFS' WAREHOUSE, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited, in thousands except share amounts and per share data)

		Fiscal Qua	Inded	Fiscal Year Ended					
	Dece	ember 30, 2022	De	cember 24, 2021	Dec	ember 30, 2022	Dece	ember 24, 2021	
Net sales	\$	791,336	\$	558,251	\$	2,613,399	\$	1,745,757	
Cost of sales		604,005		432,562		1,994,763		1,355,272	
Gross profit		187,331		125,689		618,636		390,485	
Selling, general and administrative expenses		153,391		109,218		518,219		379,252	
Other operating expenses, net		4,175		630		14,679		422	
Operating income		29,765		15,841		85,738		10,811	
Interest expense		24,282		4,225		43,849		17,587	
Income (loss) before income taxes		5,483		11,616		41,889		(6,776)	
Provision for income tax expense (benefit)		4,310		3,172		14,139		(1,853)	
Net income (loss)	\$	1,173	\$	8,444	\$	27,750	\$	(4,923)	
Net income (loss) per share:									
Basic	\$	0.03	\$	0.23	\$	0.75	\$	(0.13)	
Diluted	\$		\$		\$		\$	(0.13)	
Weighted another another a state diverse									
Weighted average common shares outstanding: Basic		27 108 245		26 870 240		27.004.220		26 744 204	
Diluted		37,198,345 37,922,385		36,879,240 41,795,193		37,094,220 38,742,328		36,744,304 36,744,304	
Difuted		57,922,385		41,795,195		38,742,328		30,744,304	

THE CHEFS' WAREHOUSE, INC. CONDENSED CONSOLIDATED BALANCE SHEETS AS OF DECEMBER 30, 2022 AND DECEMBER 24, 2021 (in thousands)

(t) Cash and cash equivalents \$ Accounts receivable, net Inventories, net Prepaid expenses and other current assets	mber 30, 2022	December 24, 2021		
Accounts receivable, net Inventories, net Prepaid expenses and other current assets Total current assets Equipment, leasehold improvements and software, net Operating lease right-of-use assets Goodwill Intangible assets, net Deferred taxes, net Other assets Total assets S Accrued Compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Common stock Additional paid in capital Currenty ranslation adjustment	unaudited)			
Inventories, net Prepaid expenses and other current assets Total current assets Equipment, leasehold improvements and software, net Operating lease right-of-use assets Goodwill Intangible assets, net Deferred taxes, net Other assets Total assets S Accounts payable S Accrued liabilities Short-term operating lease liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Common stock Additional paid in capital Currenty present assets Currenty of the present asset of the prese	158,800	\$ 115,155		
Prepaid expenses and other current assets Total current assets Equipment, leasehold improvements and software, net Operating lease right-of-use assets Goodwill Intangible assets, net Deferred taxes, net Other assets Total assets Total assets S Accounts payable Accounts payable Accounts payable Accound liabilities Short-term operating lease liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Common stock Additional paid in capital Currenty translation adjustment	260,167	172,540		
Total current assets Equipment, leasehold improvements and software, net Operating lease right-of-use assets Goodwill Intangible assets, net Deferred taxes, net Other assets Total assets S Accounts payable Accrued liabilities Short-term operating lease liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	245,693	144,491		
Equipment, leasehold improvements and software, net Operating lease right-of-use assets Goodwill Intangible assets, net Deferred taxes, net Other assets Total assets S Accounts payable S Accrued liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Common stock Additional paid in capital Curnent generation Current portion adjustment	56,200	37,774		
Operating lease right-of-use assets Goodwill Intangible assets, net Deferred taxes, net Other assets Total assets S Accounts payable Accounts payable Accrued liabilities Short-term operating lease liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	720,860	469,960		
Goodwill Intangible assets, net Deferred taxes, net Other assets Total assets S Accounts payable Accrued liabilities Short-term operating lease liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Deferred taxes, net Common stock Additional paid in capital Cumulative foreign currency translation adjustment	185,728	133,622		
Intangible assets, net Deferred taxes, net Other assets Total assets S Accounts payable Accrued liabilities Short-term operating lease liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Deferred taxes, net Other liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	152,629	130,701		
Deferred taxes, net Other assets Total assets S Total assets S Accounts payable Accrued liabilities Short-term operating lease liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Deferred taxes, net Common stock Additional paid in capital Cumulative foreign currency translation adjustment	287,120	221,775		
Other assets \$ Total assets \$ Accounts payable \$ Accrued liabilities \$ Short-term operating lease liabilities \$ Accrued compensation • Current portion of long-term debt • Total current liabilities • Long-term debt, net of current portion • Operating lease liabilities • Deferred taxes, net • Other liabilities • Total liabilities • Common stock • Additional paid in capital • Cumulative foreign currency translation adjustment •	155,703	104,743		
Total assets § Accounts payable \$ Accrued liabilities \$ Short-term operating lease liabilities \$ Accrued compensation • Current portion of long-term debt • Total current liabilities • Long-term debt, net of current portion • Operating lease liabilities • Deferred taxes, net • Other liabilities • Total liabilities • Common stock • Additional paid in capital • Cumulative foreign currency translation adjustment •	_	9,380		
Accounts payable \$ Accrued liabilities Short-term operating lease liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	3,256	3,614		
Accrued liabilities Short-term operating lease liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	1,505,296	\$ 1,073,795		
Accrued liabilities Short-term operating lease liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment				
Short-term operating lease liabilities Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	163,397			
Accrued compensation Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	54,325	35,390		
Current portion of long-term debt Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	19,428	15,882		
Total current liabilities Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	34,167	22,321		
Long-term debt, net of current portion Operating lease liabilities Deferred taxes, net Other liabilities Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	12,428	5,141		
Operating lease liabilities Deferred taxes, net Other liabilities Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	283,745	197,018		
Deferred taxes, net Other liabilities Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	653,504	394,160		
Other liabilities Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	147,406	127,296		
Total liabilities Common stock Additional paid in capital Cumulative foreign currency translation adjustment	6,098	_		
Common stock Additional paid in capital Cumulative foreign currency translation adjustment	13,034	5,110		
Additional paid in capital Cumulative foreign currency translation adjustment	1,103,787	723,584		
Additional paid in capital Cumulative foreign currency translation adjustment	386	380		
Cumulative foreign currency translation adjustment	337,947	314,242		
	(2,185)	(2,022)		
Retained earnings	65,361	37,611		
Stockholders' equity	401,509	350,211		
Total liabilities and stockholders' equity \$	1,505,296	\$ 1,073,795		

THE CHEFS' WAREHOUSE, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE FISCAL YEAR ENDED DECEMBER 30, 2022 AND DECEMBER 24, 2021

(unaudited,	in	thousands)
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Cash flows from operating activities:		December 24, 2021		
Net income (loss)	\$ 27,750	\$	(4,923)	
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities:				
Depreciation and amortization	24,332		21,998	
Amortization of intangible assets	13,913		12,967	
Provision (benefit) for allowance for doubtful accounts	6,048		(422)	
Non-cash operating lease expense	1,730		1,402	
Deferred income tax provision (benefit)	9,601		(1,845)	
Amortization of deferred financing fees	1,290		2,299	
Loss on debt extinguishment	14,287			
Stock compensation	13,602		11,479	
Change in fair value of contingent earn-out liabilities	8,505		(1,296)	
Intangible asset impairment			597	
Loss on asset disposal	17		193	
Changes in assets and liabilities, net of acquisitions:				
Accounts receivable	(48,229)		(70,777)	
Inventories	(49,931)		(60,799)	
Prepaid expenses and other current assets	(17,603)		(2,183)	
Accounts payable, accrued liabilities and accrued compensation	19,163		71,519	
Other liabilities	,		,	
Other assets and liabilities	(1,341)		(108)	
Net cash provided by (used in) operating activities	 23,134		(19,899)	
Cash flows from investing activities:				
Capital expenditures	(45,848)		(38,801)	
Cash paid for acquisitions	(186,175)		(10,190)	
Net cash used in investing activities	 (232,023)		(48,991)	
Cash flows from financing activities:				
Payment of debt, finance lease and other financing obligations	(331,073)		(37,610)	
Proceeds from debt issuance	587,500		51,750	
Payment of deferred financing fees	(19,039)		(1,450)	
Proceeds from exercise of stock options	69		_	
Surrender of shares to pay withholding taxes	(2,674)		(1,829)	
Cash paid for contingent earn-out liabilities	(3,788)		(83)	
Borrowings under asset based loan facility and other revolving credit facilities	42,220			
Payments under asset based loan facility	(20,000)		(20,000)	
Net cash provided by (used in) financing activities	 253,215		(9,222)	
Effect of foreign currency translation on cash and cash equivalents	(681)		(14)	
Net change in cash and cash equivalents	43,645		(78,126)	
Cash and cash equivalents at beginning of period	115,155		193,281	
Cash and cash equivalents at end of period	\$ 158,800	\$	115,155	

THE CHEFS' WAREHOUSE, INC. RECONCILIATION OF GAAP NET INCOME (LOSS) PER COMMON SHARE (unaudited; in thousands except share amounts and per share data)

(unaddited, in thousands except share amounts and per share data)												
		Fiscal Qua	rter	Ended	Fiscal Year Ended							
	December 30, 2022		D	December 24, 2021	D	ecember 30, 2022	December 24, 2021					
Numerator:												
Net income (loss)	\$	1,173	\$	8,444	\$	27,750	\$	(4,923)				
Add effect of dilutive securities:												
Interest on convertible notes, net of tax		—		673		580		—				
Net income (loss) available to common shareholders	\$	1,173	\$	9,117	\$	28,330	\$	(4,923)				
Denominator:												
Weighted average basic common shares outstanding		37,198,345		36,879,240		37,094,220		36,744,304				
Dilutive effect of unvested common shares		654,441		341,965		638,293		_				
Dilutive effect of options and warrants		69,599		49,008		66,719						
Dilutive effect of convertible notes		_		4,524,980		943,096		_				
Weighted average diluted common shares outstanding		37,922,385		41,795,193		38,742,328		36,744,304				
Net income (loss) per share:												
Basic	\$	0.03	\$	0.23	\$	0.75	\$	(0.13)				
Diluted	\$	0.03	\$	0.22	\$	0.73	\$	(0.13)				

THE CHEFS' WAREHOUSE, INC. RECONCILIATION OF EBITDA AND ADJUSTED EBITDA TO NET INCOME (LOSS) (unaudited; in thousands)

		Fiscal Qua	rter Ended	Fiscal Year Ended				
	December 30, 2022		December 24, 2021	December 30, 2022	December 24, 2021			
Net income (loss)	\$	1,173	\$ 8,444	\$ 27,750	\$ (4,923)			
Interest expense		24,282	4,225	43,849	17,587			
Depreciation		6,665	5,728	24,332	21,998			
Amortization		3,624	3,189	13,913	12,967			
Provision for income tax expense (benefit)		4,310	3,172	14,139	(1,853)			
EBITDA (1)		40,054	24,758	123,983	45,776			
Adjustments:								
Stock compensation (2)		4,521	3,031	13,602	11,479			
Other operating expenses, net (3)		4,175	630	14,679	422			
Duplicate rent (4)		1,327	1,749	5,604	4,073			
Payroll tax credit (5)			_	—	(1,418)			
Moving expenses (6)			75	_	965			
Adjusted EBITDA (1)	\$	50,077	\$ 30,243	\$ 157,868	\$ 61,297			

1. We are presenting EBITDA and Adjusted EBITDA, which are not measurements determined in accordance with the U.S. generally accepted accounting principles, or GAAP, because we believe these measures provide additional metrics to evaluate our operations and which we believe, when considered with both our GAAP results and the reconciliation to net income, provide a more complete understanding of our business than could be obtained absent this disclosure. We use EBITDA and Adjusted EBITDA, together with financial measures prepared in accordance with GAAP, such as revenue and cash flows from operations, to assess our historical and prospective operating performance and to enhance our understanding of our core operating performance. The use of EBITDA and Adjusted EBITDA as performance measures permits a comparative assessment of our operating performance relative to our performance based upon GAAP results while isolating the effects of some items that vary from period to period without any correlation to core operating performance or that vary widely among similar companies.

2. Represents non-cash stock compensation expense associated with awards of restricted shares of our common stock and stock options to our key employees and our independent directors.

- 3. Represents non-cash changes in the fair value of contingent earn-out liabilities related to our acquisitions, non-cash charges related to asset disposals, certain third-party deal costs incurred in connection with our acquisitions or financing arrangements and certain other costs.
- 4. Represents duplicate rent and occupancy costs for our Los Angeles, CA, Richmond, CA, Miami, FL and Portland, OR facilities.
- 5. Represents a payroll tax credit earned in accordance with the Employee Retention Credit under the CARES Act.
- 6. Represents moving expenses for the consolidation of certain facilities in New England.

THE CHEFS' WAREHOUSE, INC. RECONCILIATION OF ADJUSTED NET INCOME (LOSS) TO NET INCOME (LOSS) (unaudited; in thousands except share amounts and per share data)

	Fiscal Quarter Ended					Fiscal Year Ended					
	December 30, 2022		December 24, 2021		December 30, 2022			December 24, 2021			
Net income (loss)	\$	1,173	\$	8,444	\$	27,750	\$	(4,923)			
Adjustments to reconcile net income (loss) to adjusted net income (loss) (1):											
Other operating expenses, net (2)		4,175		630		14,679		422			
Duplicate rent (3)		1,327		1,749		5,604		4,073			
Moving expenses (4)				75		_		965			
Debt modification and extinguishment expenses (5)		14,145		_		18,854					
Payroll tax credit (6)				_		_		(1,418)			
Tax effect of adjustments (7)		(2,014)		(687)		(7,526)		(1,132)			
Total adjustments		17,633		1,767		31,611		2,910			
Adjusted net income (loss)	\$	18,806	\$	10,211	\$	59,361	\$	(2,013)			
Diluted adjusted net income (loss) per common share	\$	0.48	\$	0.26	\$	1.54	\$	(0.05)			
Diluted shares outstanding - adjusted		40,094,828		41,795,193		39,044,007		36,744,304			

- 1. We are presenting adjusted net income and adjusted net income per share, which are not measurements determined in accordance with U.S. generally accepted accounting principles, or GAAP, because we believe these measures provide additional metrics to evaluate our operations and which we believe, when considered with both our GAAP results and the reconciliation to net income available to common stockholders, provide a more complete understanding of our business than could be obtained absent this disclosure. We use adjusted net income available to common stockholders and adjusted net income per share, together with financial measures prepared in accordance with GAAP, such as revenue and cash flows from operations, to assess our historical and prospective operating performance and to enhance our understanding of our core operating performance. The use of adjusted net income available to common stockholders and adjusted net income per share sperify a comparative assessment of our operating performance relative to our performance based upon our GAAP results while isolating the effects of some items that vary from period to period without any correlation to core operating performance or that vary widely among similar companies.
- 2. Represents non-cash changes in the fair value of contingent earn-out liabilities related to our acquisitions, non-cash charges related to asset disposals, certain third-party deal costs incurred in connection with our acquisitions or financing arrangements and certain other costs.
- 3. Represents duplicate rent and occupancy costs for our Los Angeles, CA, Richmond, CA, Miami, FL and Portland, OR facilities.
- 4. Represents moving expenses for the consolidation of certain facilities in New England.
- 5. Represents interest expenses incurred in connection with third party fees and the loss on debt extinguishment from the refinancing of our senior convertible debt and the write-off of certain deferred financing fees in connection with amendments made to our term loan and asset-based loan facility.
- 6. Represents a payroll tax credit earned in accordance with the Employee Retention Credit under the CARES Act.
- 7. Represents the tax effect of items 2 through 6 above.

THE CHEFS' WAREHOUSE, INC. RECONCILIATION OF ADJUSTED NET INCOME (LOSS) PER SHARE (unaudited; in thousands except share amounts and per share data)

	Fiscal Quarter Ended					Fiscal Year Ended				
	December 30, 2022 December 24, 2021		December 30, 2022			December 24, 2021				
Numerator:										
Adjusted net income (loss)	\$	18,806	\$	10,211	\$	59,361	\$	(2,013)		
Add effect of dilutive securities:										
Interest on convertible notes, net of tax		425		673		812		_		
Adjusted net income (loss) available to common shareholders	\$	19,231	\$	10,884	\$	60,173	\$	(2,013)		
Denominator:										
Weighted average basic common shares outstanding		37,198,345		36,879,240		37,094,220		36,744,304		
Dilutive effect of unvested common shares		654,441		341,965		638,293		_		
Dilutive effect of options and warrants		69,599		49,008		66,719		_		
Dilutive effect of convertible notes		2,172,443		4,524,980		1,244,775		_		
Weighted average diluted common shares outstanding		40,094,828	_	41,795,193	_	39,044,007	_	36,744,304		
Adjusted net income (loss) per share:										
Diluted	\$	0.48	\$	0.26	\$	1.54	\$	(0.05)		

THE CHEFS' WAREHOUSE, INC. RECONCILIATION OF ADJUSTED EBITDA GUIDANCE FOR FISCAL 2023 (unaudited; in thousands)

	Low-End Guidance	High-End Guidance
Net Income:	\$ 55,800	\$ 61,000
Provision for income tax expense	20,700	22,500
Depreciation & amortization	42,000	45,000
Interest expense	38,000	 38,000
EBITDA (1)	156,500	166,500
Adjustments:		
Stock compensation (2)	17,000	17,000
Duplicate rent (3)	5,000	5,000
Other operating expenses (4)	1,500	1,500
Adjusted EBITDA (1)	\$ 180,000	\$ 190,000

- 1. We are presenting estimated EBITDA and Adjusted EBITDA, which are not measurements determined in accordance with the U.S. generally accepted accounting principles, or GAAP, because we believe these measures provide additional metrics to evaluate our currently estimated results and which we believe, when considered with both our estimated GAAP results and the reconciliation to our estimated net income, provide a more complete understanding of our business than could be obtained absent this disclosure. We use EBITDA and Adjusted EBITDA, together with financial measures prepared in accordance with GAAP, such as revenue and cash flows from operations, to assess our historical and prospective operating performance and to enhance our understanding of our performance relative to our performance based upon GAAP results while isolating the effects of some items that vary from period to period without any correlation to core operating performance or that vary widely among similar companies.
- 2. Represents non-cash stock compensation expense associated with awards of restricted shares of our common stock and stock options to our key employees and our independent directors.
- 3. Represents rent and occupancy costs expected to be incurred in connection with our facility consolidations while we are unable to use those facilities.
- 4. Represents non-cash changes in the fair value of contingent earn-out liabilities related to our acquisitions, non-cash charges related to asset disposals and certain third-party deal costs incurred in connection with our acquisitions or financing arrangements.