

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 26, 2021

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 001-35249

**THE CHEFS' WAREHOUSE, INC.**

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of  
incorporation or organization)

20-3031526  
(I.R.S. Employer  
Identification No.)

100 East Ridge Road  
Ridgefield, Connecticut 06877  
(Address of principal executive offices)

Registrant's telephone number, including area code: (203) 894-1345

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, par value \$0.01	CHEF	The NASDAQ Stock Market LLC
Preferred Stock Purchase Rights	CHEF	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input checked="" type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Number of shares of common stock, par value \$.01 per share, outstanding at April 26, 2021: 37,901,560

THE CHEFS' WAREHOUSE, INC.

FORM 10-Q

Table of Contents

	<u>Page</u>
<b>PART I. FINANCIAL INFORMATION</b>	
Item 1. <a href="#">Consolidated Financial Statements (unaudited):</a>	4
<a href="#">Consolidated Balance Sheets</a>	4
<a href="#">Consolidated Statements of Operations and Comprehensive Loss</a>	5
<a href="#">Consolidated Statements of Changes in Stockholders' Equity</a>	6
<a href="#">Consolidated Statements of Cash Flows</a>	7
<a href="#">Notes to Consolidated Financial Statements</a>	8
Item 2. <a href="#">Management's Discussion and Analysis of Financial Condition and Results of Operations</a>	16
Item 3. <a href="#">Quantitative and Qualitative Disclosures about Market Risk</a>	20
Item 4. <a href="#">Controls and Procedures</a>	20
<b>PART II. OTHER INFORMATION</b>	
Item 1. <a href="#">Legal Proceedings</a>	20
Item 1A. <a href="#">Risk Factors</a>	20
Item 2. <a href="#">Unregistered Sales of Equity Securities and Use of Proceeds</a>	21
Item 3. <a href="#">Defaults Upon Senior Securities</a>	21
Item 4. <a href="#">Mine Safety Disclosures</a>	21
Item 5. <a href="#">Other Information</a>	21
Item 6. <a href="#">Exhibits</a>	22
<a href="#">Signatures</a>	23

## CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

Statements in this report regarding the business of The Chefs' Warehouse, Inc. (the "Company") that are not historical facts are "forward-looking statements" that involve risks and uncertainties and are based on current expectations and management estimates; actual results may differ materially. Words such as "anticipates", "expects", "intends", "plans", "believes", "seeks", "estimates" and variations of these words and similar expressions are intended to identify forward-looking statements. These statements are not guarantees of future performance and are subject to risks, uncertainties and other factors, some of which are beyond our control, are difficult to predict and/or could cause actual results to differ materially from those expressed or forecasted in the forward-looking statements. The risks and uncertainties which could impact these statements include, but are not limited to the following: our sensitivity to general economic conditions, including disposable income levels and changes in consumer discretionary spending; our ability to expand our operations in our existing markets and to penetrate new markets through acquisitions; we may not achieve the benefits expected from our acquisitions, which could adversely impact our business and operating results; we may have difficulty managing and facilitating our future growth; conditions beyond our control could materially affect the cost and/or availability of our specialty food products or center-of-the-plate products and/or interrupt our distribution network; our increased distribution of center-of-the-plate products, like meat, poultry and seafood, involves increased exposure to price volatility experienced by those products; our business is a low-margin business and our profit margins may be sensitive to inflationary and deflationary pressures; because our foodservice distribution operations are concentrated in certain culinary markets, we are susceptible to economic and other developments, including adverse weather conditions, in these areas; fuel cost volatility may have a material adverse effect on our business, financial condition or results of operations; our ability to raise capital in the future may be limited; we may be unable to obtain debt or other financing, including financing necessary to execute on our acquisition strategy, on favorable terms or at all; interest charged on our outstanding debt may be adversely affected by changes in the method of determining London Interbank Offered Rate (LIBOR), or the replacement of LIBOR with an alternative rate; our business operations and future development could be significantly disrupted if we lose key members of our management team; and significant public health epidemics or pandemics, including the COVID-19 pandemic, may adversely affect our business, results of operations and financial condition. Any forward-looking statements are made pursuant to the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and, as such, speak only as of the date made. A more detailed description of these and other risk factors is contained in the Company's most recent Annual Report on Form 10-K filed with the Securities and Exchange Commission ("SEC") on February 23, 2021 and other reports, including this Quarterly Report on Form 10-Q, filed by the Company with the SEC since that date. The Company is not undertaking to update any information in the foregoing report until the effective date of its future reports required by applicable laws.

**PART I FINANCIAL INFORMATION**

**ITEM 1. CONSOLIDATED FINANCIAL STATEMENTS**

**THE CHEFS' WAREHOUSE, INC.  
CONSOLIDATED BALANCE SHEETS  
(Amounts in thousands, except share data)**

	<b>March 26, 2021 (unaudited)</b>	<b>December 25, 2020</b>
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 175,000	\$ 193,281
Accounts receivable, net of allowance of \$22,379 in 2021 and \$24,027 in 2020	99,459	96,383
Inventories, net	91,814	82,519
Prepaid expenses and other current assets	32,631	33,479
<b>Total current assets</b>	<b>398,904</b>	<b>405,662</b>
Equipment, leasehold improvements and software, net	113,450	115,448
Operating lease right-of-use assets	110,726	115,224
Goodwill	214,888	214,864
Intangible assets, net	108,219	111,717
Deferred taxes, net	12,560	7,535
Other assets	3,835	3,875
<b>Total assets</b>	<b>\$ 962,582</b>	<b>\$ 974,325</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 69,461	\$ 57,515
Accrued liabilities	26,829	27,924
Short-term operating lease liabilities	16,898	17,167
Accrued compensation	10,603	9,401
Current portion of long-term debt	6,043	6,095
<b>Total current liabilities</b>	<b>129,834</b>	<b>118,102</b>
Long-term debt, net of current portion	396,489	398,084
Operating lease liabilities	105,016	109,133
Other liabilities and deferred credits	3,227	4,416
<b>Total liabilities</b>	<b>634,566</b>	<b>629,735</b>
Commitments and contingencies		
Stockholders' equity:		
Preferred Stock - \$0.01 par value, 5,000,000 shares authorized, no shares issued and outstanding at March 26, 2021 and December 25, 2020	—	—
Common Stock, - \$0.01 par value, 100,000,000 shares authorized, 37,909,695 and 37,274,768 shares issued and outstanding at March 26, 2021 and December 25, 2020, respectively	379	373
Additional paid in capital	304,994	303,734
Accumulated other comprehensive loss	(1,970)	(2,051)
Retained earnings	24,613	42,534
<b>Total stockholders' equity</b>	<b>328,016</b>	<b>344,590</b>
<b>Total liabilities and stockholders' equity</b>	<b>\$ 962,582</b>	<b>\$ 974,325</b>

See accompanying notes to the consolidated financial statements.

**THE CHEFS' WAREHOUSE, INC.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE LOSS**  
(Unaudited)  
(Amounts in thousands, except share and per share amounts)

	<b>Thirteen Weeks Ended</b>	
	<b>March 26, 2021</b>	<b>March 27, 2020</b>
Net sales	\$ 280,217	\$ 375,431
Cost of sales	221,270	289,943
Gross profit	58,947	85,488
Selling, general and administrative expenses	80,245	108,882
Other operating (income) expenses, net	(1,170)	(6,336)
Operating loss	(20,128)	(17,058)
Interest expense	4,763	5,124
Loss before income taxes	(24,891)	(22,182)
Provision for income tax benefit	(6,970)	(8,097)
Net loss	\$ (17,921)	\$ (14,085)
Other comprehensive income (loss):		
Foreign currency translation adjustments	81	(378)
Comprehensive loss	\$ (17,840)	\$ (14,463)
Net loss per share:		
Basic	\$ (0.49)	\$ (0.48)
Diluted	\$ (0.49)	\$ (0.48)
Weighted average common shares outstanding:		
Basic	36,401,748	29,621,433
Diluted	36,401,748	29,621,433

See accompanying notes to the consolidated financial statements.

**THE CHEFS' WAREHOUSE, INC.**  
**CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY**  
**(Unaudited)**  
(Amounts in thousands, except share amounts)

	Common Stock		Additional Paid in Capital	Accumulated Other Comprehensive Loss	Retained Earnings	Total
	Shares	Amount				
<b>Balance December 25, 2020</b>	<b>37,274,768</b>	<b>\$ 373</b>	<b>\$ 303,734</b>	<b>\$ (2,051)</b>	<b>\$ 42,534</b>	<b>\$ 344,590</b>
Net loss	—	—	—	—	(17,921)	(17,921)
Stock compensation	673,430	6	2,452	—	—	2,458
Cumulative translation adjustment	—	—	—	81	—	81
Shares surrendered to pay tax withholding	(38,503)	—	(1,192)	—	—	(1,192)
<b>Balance March 26, 2021</b>	<b>37,909,695</b>	<b>\$ 379</b>	<b>\$ 304,994</b>	<b>\$ (1,970)</b>	<b>\$ 24,613</b>	<b>\$ 328,016</b>
<b>Balance December 27, 2019</b>	<b>30,341,941</b>	<b>\$ 304</b>	<b>\$ 212,240</b>	<b>\$ (2,048)</b>	<b>\$ 125,437</b>	<b>\$ 335,933</b>
Net loss	—	—	—	—	(14,085)	(14,085)
Stock compensation	807,433	8	843	—	—	851
Cumulative translation adjustment	—	—	—	(378)	—	(378)
Shares surrendered to pay tax withholding	(159,632)	(2)	(2,702)	—	—	(2,704)
<b>Balance March 27, 2020</b>	<b>30,989,742</b>	<b>\$ 310</b>	<b>\$ 210,381</b>	<b>\$ (2,426)</b>	<b>\$ 111,352</b>	<b>\$ 319,617</b>

See accompanying notes to the consolidated financial statements.

**THE CHEFS' WAREHOUSE, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(Unaudited)  
(Amounts in thousands)

	Thirteen Weeks Ended	
	March 26, 2021	March 27, 2020
<b>Cash flows from operating activities:</b>		
Net loss	\$ (17,921)	\$ (14,085)
Adjustments to reconcile net loss to net cash (used in) provided by operating activities:		
Depreciation and amortization	5,107	4,762
Amortization of intangible assets	3,539	3,298
Provision for allowance for doubtful accounts	(451)	18,431
Non-cash operating lease expense	109	244
Benefit for deferred income taxes	(5,025)	(1,900)
Amortization of deferred financing fees	864	762
Stock compensation	2,458	851
Change in fair value of contingent earn-out liabilities	(1,308)	(6,812)
Loss on asset disposal	5	42
Changes in assets and liabilities, net of acquisitions:		
Accounts receivable	(2,585)	33,141
Inventories	(9,357)	2,501
Prepaid expenses and other current assets	850	(8,855)
Accounts payable, accrued liabilities and accrued compensation	12,026	(14,311)
Other assets and liabilities	26	3,916
<b>Net cash (used in) provided by operating activities</b>	<b>(11,663)</b>	<b>21,985</b>
<b>Cash flows from investing activities:</b>		
Capital expenditures	(2,896)	(3,093)
Cash paid for acquisitions, net of cash received	—	(63,450)
<b>Net cash used in investing activities</b>	<b>(2,896)</b>	<b>(66,543)</b>
<b>Cash flows from financing activities:</b>		
Payment of debt, finance lease and other financing obligations	(32,834)	(687)
Proceeds from debt issuance	51,750	—
Payment of deferred financing fees	(1,450)	—
Surrender of shares to pay withholding taxes	(1,192)	(838)
Cash paid for contingent earn-out liability	—	(500)
Borrowings under asset-based loan facility	—	100,000
Payments under asset based loan facility	(20,000)	—
<b>Net cash (used in) provided by financing activities</b>	<b>(3,726)</b>	<b>97,975</b>
Effect of foreign currency on cash and cash equivalents	4	(133)
Net change in cash and cash equivalents	(18,281)	53,284
Cash and cash equivalents-beginning of period	193,281	140,233
<b>Cash and cash equivalents-end of period</b>	<b>\$ 175,000</b>	<b>\$ 193,517</b>

See accompanying notes to the consolidated financial statements.

**THE CHEFS' WAREHOUSE, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**(Unaudited)**  
**(Amounts in thousands, except share and per share amounts)**

**Note 1 - Operations and Basis of Presentation**

***Description of Business and Basis of Presentation***

The financial statements include the consolidated accounts of The Chefs' Warehouse, Inc. (the "Company"), and its wholly-owned subsidiaries. The Company's quarterly periods end on the thirteenth Friday of each quarter. Every six to seven years, the Company will add a fourteenth week to its fourth quarter to more closely align its year-end to the calendar year. The Company's business consists of three operating segments: East Coast, Midwest and West Coast that aggregate into one reportable segment, foodservice distribution, which is concentrated primarily in the United States. The Company's customer base consists primarily of menu-driven independent restaurants, fine dining establishments, country clubs, hotels, caterers, culinary schools, bakeries, patisseries, chocolateries, cruise lines, casinos, specialty food stores, grocers and warehouse clubs.

***The COVID-19 Pandemic***

The Company's customers continued to be adversely impacted by the COVID-19 pandemic (the "Pandemic") during the quarter ended March 26, 2021 which is the primary driver of a \$104,975 decline in the Company's organic sales compared to the prior year quarter. The Pandemic's impact on the Company's net sales was the most significant at the inception of the Pandemic in the United States and Canada during the second quarter of 2020. The future impact of the Pandemic on our business, operations and liquidity is difficult to predict at this time and is highly dependent on future developments including new information that may emerge on the severity of the disease, the extent of the outbreak, federal, state and local government responses, trends in infection rates, development of effective medical treatments for the disease, and future consumer spending behavior, among others.

***Consolidation***

The consolidated financial statements include all the accounts of the Company and its direct and indirect wholly-owned subsidiaries. All significant intercompany accounts and transactions have been eliminated.

***Unaudited Interim Financial Statements***

The accompanying unaudited consolidated financial statements and the related interim information contained within the notes to such unaudited consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") and the applicable rules of the Securities and Exchange Commission ("SEC") for interim information and quarterly reports on Form 10-Q. Accordingly, they do not include all the information and disclosures required by GAAP for complete financial statements. These unaudited consolidated financial statements and related notes should be read in conjunction with the Company's audited consolidated financial statements and notes thereto for the fiscal year ended December 25, 2020 filed as part of the Company's Annual Report on Form 10-K, as filed with the SEC on February 23, 2021.

The unaudited consolidated financial statements appearing in this Form 10-Q have been prepared on the same basis as the audited consolidated financial statements included in the Company's Annual Report on Form 10-K, as filed with the SEC on February 23, 2021, and in the opinion of management, include all normal recurring adjustments that are necessary for the fair statement of the Company's interim period results. The year-end consolidated balance sheet data was derived from the audited financial statements but does not include all disclosures required by GAAP. Due to seasonal fluctuations, the Pandemic and other factors, the results of operations for the thirteen weeks ended March 26, 2021 are not necessarily indicative of the results to be expected for the full year.

The preparation of financial statements in conformity with GAAP requires management to make significant estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from management's estimates.



## Guidance Adopted in Fiscal 2021

**Simplifying the Accounting for Income Taxes:** In December 2019, the Financial Accounting Standards Board (the “FASB”) issued guidance that eliminates certain exceptions related to the approach for intraperiod tax allocations, the methodology for calculating income taxes in an interim period and other simplifications and clarifications. As a result of the new guidance, the Company may recognize additional income tax benefits during interim periods in which interim losses exceed full year projections due to provisions in the guidance that remove loss limitation rules. This guidance was adopted on December 26, 2020 and adoption had an immaterial impact on the Company’s consolidated financial statements.

**Accounting for Convertible Instruments and Contracts in an Entity’s Own Equity:** In August 2020, the FASB issued guidance that simplifies the accounting models for financial instruments with characteristics of debt and equity. The amendments in the guidance result in fewer instances in which an embedded conversion feature must be accounted for separately from its host contract. This guidance will be effective for fiscal years beginning after December 15, 2021. This guidance was adopted on December 26, 2020 and adoption did not impact the Company’s consolidated financial statements.

## Note 2 – Summary of Significant Accounting Policies

### Revenue Recognition

Revenues from product sales are recognized at the point at which control of each product is transferred to the customer. The Company’s contracts contain performance obligations which are satisfied when customers have physical possession of each product. The majority of customer orders are fulfilled within a day and customer payment terms are typically 20 to 60 days from delivery. Shipping and handling activities are costs to fulfill the Company’s performance obligations. These costs are expensed as incurred and presented within *selling, general and administrative expenses* on the consolidated statements of operations. The Company offers certain sales incentives to customers in the form of rebates or discounts. These sales incentives are accounted as variable consideration. The Company estimates these amounts based on the expected amount to be provided to customers and records a corresponding reduction in revenue. The Company does not expect a significant reversal in the amount of cumulative revenue recognized. Sales tax billed to customers is not included in revenue but rather recorded as a liability owed to the respective taxing authorities at the time the sale is recognized.

The following table presents the Company’s net sales disaggregated by principal product category:

	Thirteen Weeks Ended			
	March 26, 2021		March 27, 2020	
Center-of-the-Plate	\$ 139,880	49.9 %	\$ 163,820	43.6 %
Dry Goods	37,749	13.5 %	57,886	15.4 %
Pastry	40,978	14.6 %	49,261	13.1 %
Cheese and Charcuterie	23,125	8.3 %	35,073	9.3 %
Produce	20,535	7.3 %	24,020	6.4 %
Dairy and Eggs	2,297	0.8 %	22,146	5.9 %
Oils and Vinegars	9,567	3.4 %	16,159	4.3 %
Kitchen Supplies	6,086	2.2 %	7,066	2.0 %
Total	<u>\$ 280,217</u>	<u>100 %</u>	<u>\$ 375,431</u>	<u>100 %</u>

The Company determines its product category classification based on how the Company currently markets its products to its customers. The Company’s definition of its principal product categories may differ from the way in which other companies present similar information.

### Food Processing Costs

Food processing costs include but are not limited to direct labor and benefits, applicable overhead and depreciation of equipment and facilities used in food processing activities. Food processing costs included in cost of sales were \$5,396 and \$5,413 for the thirteen weeks ended March 26, 2021 and March 27, 2020, respectively.

### Note 3 – Net Loss per Share

The following table sets forth the computation of basic and diluted net (loss) income per common share:

	Thirteen Weeks Ended	
	March 26, 2021	March 27, 2020
Net loss per share:		
Basic	\$ (0.49)	\$ (0.48)
Diluted	\$ (0.49)	\$ (0.48)
Weighted average common shares:		
Basic	36,401,748	29,621,433
Diluted	36,401,748	29,621,433

Reconciliation of net loss per common share:

	Thirteen Weeks Ended	
	March 26, 2021	March 27, 2020
<b>Numerator:</b>		
Net loss	\$ (17,921)	\$ (14,085)
<b>Denominator:</b>		
Weighted average basic common shares outstanding	36,401,748	29,621,433
Weighted average diluted common shares outstanding	36,401,748	29,621,433

Potentially dilutive securities that have been excluded from the calculation of diluted net loss per common share because the effect is anti-dilutive are as follows:

	Thirteen Weeks Ended	
	March 26, 2021	March 27, 2020
Restricted share awards (“RSAs”)	779,968	75,779
Stock options	115,639	39,075
Convertible notes	3,795,570	3,484,788

### Note 4 – Fair Value Measurements

#### Assets and Liabilities Measured at Fair Value

The Company’s contingent earn-out liabilities are measured at fair value. These liabilities were estimated using Level 3 inputs. Long-term earn-out liabilities were \$1,248 and \$2,556 as of March 26, 2021 and December 25, 2020, respectively, and are reflected as *other liabilities and deferred credits* on the consolidated balance sheets. The remaining short-term earn-out liabilities are reflected as *accrued liabilities* on the consolidated balance sheets. The fair value of contingent consideration was determined based on a probability-based approach which includes projected results, percentage probability of occurrence and the application of a discount rate to present value the payments. A significant change in projected results, discount rate, or probabilities of occurrence could result in a significantly higher or lower fair value measurement. Changes in the fair value of contingent earn-out liabilities are reflected in *other operating (income)expenses, net* on the consolidated statements of operations.

The following table presents the changes in Level 3 contingent earn-out liabilities:

	Fells Point	Bassian	Sid Wainer	Other Acquisitions	Total
Balance December 27, 2019	\$ 4,544	\$ 7,957	\$ —	\$ 2,197	\$ 14,698
Acquisition value	—	—	2,081	1,383	3,464
Cash payments	—	(2,250)	—	(1,677)	(3,927)
Changes in fair value	(4,544)	(4,631)	(1,570)	(734)	(11,479)
Balance December 25, 2020	\$ —	\$ 1,076	\$ 511	\$ 1,169	\$ 2,756
Changes in fair value	—	4	(511)	(801)	(1,308)
Balance March 26, 2021	\$ —	\$ 1,080	\$ —	\$ 368	\$ 1,448

#### Fair Value of Financial Instruments

The following table presents the carrying value and fair value of the Company's convertible notes. In estimating the fair value of the convertible notes, the Company utilized Level 3 inputs including prevailing market interest rates to estimate the debt portion of the instrument and a Black Scholes valuation model to estimate the fair value of the conversion option. The Black Scholes model utilizes the market price of the Company's common stock, estimates of the stock's volatility and the prevailing risk-free interest rate in calculating the fair value estimate.

	March 26, 2021		December 25, 2020	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Convertible Senior Notes	\$ 200,000	\$ 238,661	\$ 150,000	\$ 163,204
Convertible Unsecured Note	\$ 4,000	\$ 4,687	\$ 4,000	\$ 4,290

#### Note 5 – Inventories

Inventories consist primarily of finished product and are reflected net of adjustments for shrinkage, excess and obsolescence totaling \$8,755 and \$9,013 at March 26, 2021 and December 25, 2020, respectively.

#### Note 6 – Equipment, Leasehold Improvements and Software

Equipment, leasehold improvements and software as of March 26, 2021 and December 25, 2020 consisted of the following:

	Useful Lives	March 26, 2021	December 25, 2020
Land	Indefinite	\$ 5,020	\$ 5,020
Buildings	20 years	15,685	15,685
Machinery and equipment	5 - 10 years	25,116	24,900
Computers, data processing and other equipment	3 - 7 years	14,328	14,207
Software	3 - 7 years	41,273	33,063
Leasehold improvements	1 - 40 years	68,855	68,747
Furniture and fixtures	7 years	3,418	3,412
Vehicles	5 - 7 years	21,926	21,873
Other	7 years	88	88
Construction-in-process		2,435	8,115
		198,144	195,110
Less: accumulated depreciation and amortization		(84,694)	(79,662)
Equipment, leasehold improvements and software, net		\$ 113,450	\$ 115,448

Construction-in-process at March 26, 2021 related primarily to the build-out of the Company's Los Angeles distribution facility. Construction-in-process at December 25, 2020 related primarily to the implementation of the Company's Enterprise Resource Planning system. The net book value of equipment financed under finance leases at March 26, 2021 and December 25, 2020 was \$15,592 and \$14,705, respectively.

The components of depreciation and amortization expense were as follows:

	Thirteen Weeks Ended	
	March 26, 2021	March 27, 2020
Depreciation expense	\$ 3,935	\$ 3,568
Software amortization	\$ 1,172	\$ 1,194
	<u>\$ 5,107</u>	<u>\$ 4,762</u>

#### Note 7 – Goodwill and Other Intangible Assets

The changes in the carrying amount of goodwill are presented as follows:

Carrying amount as of December 25, 2020	\$ 214,864
Foreign currency translation	24
Carrying amount as of March 26, 2021	<u>\$ 214,888</u>

Other intangible assets consist of customer relationships being amortized over a period ranging from four to twenty years, trademarks being amortized over a period of one to forty years, and non-compete agreements being amortized over a period of two to six years.

Other intangible assets as of March 26, 2021 and December 25, 2020 consisted of the following:

March 26, 2021	Gross Carrying Amount	Accumulated Amortization	Net Amount
Customer relationships	\$ 141,701	\$ (57,616)	\$ 84,085
Non-compete agreements	8,579	(7,818)	761
Trademarks	44,539	(21,166)	23,373
Total	<u>\$ 194,819</u>	<u>\$ (86,600)</u>	<u>\$ 108,219</u>
December 25, 2020			
Customer relationships	\$ 141,679	\$ (55,135)	\$ 86,544
Non-compete agreements	8,579	(7,752)	827
Trademarks	44,520	(20,174)	24,346
Total	<u>\$ 194,778</u>	<u>\$ (83,061)</u>	<u>\$ 111,717</u>

Amortization expense for other intangibles was \$3,539 and \$3,298 for the thirteen weeks ended March 26, 2021 and March 27, 2020, respectively. Estimated amortization expense for other intangible assets for the remainder of the fiscal year ending December 24, 2021 and each of the next four fiscal years and thereafter is as follows:

2021	\$ 9,254
2022	11,555
2023	10,525
2024	9,921
2025	9,488
Thereafter	57,476
Total	<u>\$ 108,219</u>

## Note 8 – Debt Obligations

Debt obligations as of March 26, 2021 and December 25, 2020 consisted of the following:

	<b>March 26, 2021</b>	<b>December 25, 2020</b>
Senior secured term loans	\$ 169,959	\$ 201,553
Convertible senior notes	200,000	150,000
Asset-based loan facility	20,000	40,000
Finance lease and other financing obligations	16,434	15,798
Convertible unsecured note	4,000	4,000
Deferred finance fees and original issue premium (discount)	(7,861)	(7,172)
Total debt obligations	402,532	404,179
Less: current installments	(6,043)	(6,095)
Total debt obligations excluding current installments	<u>\$ 396,489</u>	<u>\$ 398,084</u>

On March 1, 2021, the Company issued \$50,000 aggregate principal amount of 1.875% Convertible Senior Notes at a premium which were offered as an additional issuance and under the same terms of the Company's \$150,000 Convertible Senior Notes due 2024 initially issued on November 22, 2019. Net proceeds were used to repay all outstanding borrowings under the Company's 2022 tranche of senior secured term loans of \$31,166 and repay a portion of borrowings outstanding under the Company's asset-based loan facility ("ABL Facility"). The Company incurred transaction costs of approximately \$1,350 which were capitalized as deferred financing fees to be amortized over the term of the Convertible Senior Notes due 2024. At March 26, 2021, the effective interest rate charged on the Company's Convertible Senior Notes was approximately 2.3%.

The net carry value of the Company's Convertible Senior Notes as of March 26, 2021 and December 25, 2020 was:

	<b>March 26, 2021</b>	<b>December 25, 2020</b>
Principal amount outstanding	\$ 200,000	\$ 150,000
Unamortized deferred financing fees and premium	(3,814)	(4,999)
Net carry value	<u>\$ 203,814</u>	<u>\$ 154,999</u>

The components of interest expense on the Company's Convertible Senior Notes were as follows:

	<b>Thirteen Weeks Ended</b>	
	<b>March 26, 2021</b>	<b>March 27, 2020</b>
Coupon interest	\$ 781	\$ 703
Amortization of deferred financing fees and premium	241	250
Total interest	<u>\$ 1,022</u>	<u>\$ 953</u>

The Company's senior secured term loan credit agreement requires the Company to maintain at least \$35,000 of liquidity as of the last day of any fiscal quarter where EBITDA, as defined in the Credit Agreement, is less than \$10,000. The Company had minimum liquidity, as defined in the Credit Agreement, of \$240,561 as of March 26, 2021.

As of March 26, 2021, the Company was in compliance with all debt covenants and the Company had reserved \$20,141 of the ABL Facility for the issuance of letters of credit. As of March 26, 2021, funds totaling \$53,817 were available for borrowing under the ABL Facility. At March 26, 2021, the interest rate charged on the Company's senior secured term loan was approximately 5.6% and the interest rate charged on the Company's ABL Facility was approximately 1.9%.

## Note 9 – Stockholders' Equity

### Equity Awards

The following table reflects the activity of RSAs during the thirteen weeks ended March 26, 2021:

	Time-based		Performance-based		Market-based	
	Shares	Weighted Average Grant Date Fair Value	Shares	Weighted Average Grant Date Fair Value	Shares	Weighted Average Grant Date Fair Value
Unvested at December 25, 2020	901,318	\$ 16.14	—	\$ —	26,952	\$ 30.16
Granted	276,891	31.85	199,231	32.00	199,241	32.00
Vested	(479,790)	11.45	—	—	—	—
Forfeited	(1,933)	18.51	—	—	—	—
Unvested at March 26, 2021	696,486	\$ 25.59	199,231	\$ 32.00	226,193	\$ 31.78

The Company granted 675,363 RSAs to its employees and directors at a weighted average grant date fair value of \$31.94 during the thirteen weeks ended March 26, 2021. These awards are a mix of time-, market- and performance-based grants that generally vest over a range of periods up to five years. The Company recognized expense totaling \$2,458 and \$851 on its RSAs during the thirteen weeks ended March 26, 2021 and March 27, 2020, respectively.

At March 26, 2021, the total unrecognized compensation cost for unvested RSAs was \$26,806 and the weighted-average remaining period was approximately 2.6 years. Of this total, \$15,899 related to RSAs with time-based vesting provisions and \$10,907 related to RSAs with performance-based vesting provisions. At March 26, 2021, the weighted-average remaining period for time-based vesting and performance-based vesting RSAs were approximately 2.4 years and 2.9 years, respectively.

No share-based compensation expense related to the Company's RSAs or stock options has been capitalized. As of March 26, 2021, there were 889,294 shares available for grant under the 2019 Omnibus Equity Incentive Plan.

### Note 10 – Related Parties

The Chefs' Warehouse Mid-Atlantic, LLC, a subsidiary of the Company, leases a distribution facility that is 100% owned by entities controlled by Christopher Pappas, the Company's chairman, president and chief executive officer, and John Pappas, the Company's vice chairman and one of its directors, and are deemed to be affiliates of these individuals. Expense related to this facility totaled \$123 and \$118 during the thirteen weeks ended March 26, 2021 and March 27, 2020, respectively.

### Note 11 – Supplemental Disclosures of Cash Flow Information

	Thirteen Weeks Ended	
	March 26, 2021	March 27, 2020
Supplemental cash flow disclosures:		
Cash paid for income taxes, net of cash received	\$ (237)	\$ 334
Cash paid for interest, net of cash received	\$ 2,929	\$ 2,883
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from operating leases	\$ 6,369	\$ 6,700
Operating cash flows from finance leases	\$ 145	\$ 111
ROU assets obtained in exchange for lease liabilities:		
Operating leases	\$ 14	\$ 4,989
Finance leases	\$ 162	\$ 13,208
Other non-cash investing and financing activities:		
Contingent earn-out liabilities for acquisitions	\$ —	\$ 3,464

**Note 12 – Subsequent Events**

On April 23, 2021, the Company entered into an asset purchase agreement to acquire substantially all of the assets of a specialty center-of-plate producer and distributor in New England. The purchase price was approximately \$6,000 paid in cash at closing and is subject to a customary working capital true-up. The Company is required to pay additional contingent consideration, if earned, of up to \$4,000 over a two-year period upon successful attainment of certain performance targets.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") is provided as a supplement to the accompanying consolidated financial statements and footnotes to help provide an understanding of our financial condition, changes in our financial condition and results of operations. The following discussion should be read in conjunction with information included in our Annual Report on Form 10-K filed with the Securities and Exchange Commission ("SEC") on February 23, 2021. Unless otherwise indicated, the terms "Company", "Chefs' Warehouse", "we", "us" and "our" refer to The Chefs' Warehouse, Inc. and its subsidiaries.

### *Business Overview*

We are a premier distributor of specialty foods in nine of the leading culinary markets in the United States. We offer more than 50,000 stock-keeping units ("SKUs"), ranging from high-quality specialty foods and ingredients to basic ingredients and staples and center-of-the-plate proteins. We serve more than 34,000 customer locations, primarily located in our sixteen geographic markets across the United States and Canada, and the majority of our customers are independent restaurants and fine dining establishments. As a result of our acquisition of Allen Brothers, Inc. ("Allen Brothers") and our "Shop Like a Chef" online platform, we also sell certain of our products directly to consumers.

### *Effect of the COVID-19 Pandemic on our Business and Operations*

Our customers continued to be adversely impacted by the COVID-19 pandemic (the "Pandemic") during the quarter ended March 26, 2021 which the primary driver of a \$105.0 million decline in our organic sales compared to the prior year quarter. The Pandemic's impact on our net sales was the most significant at the inception of the Pandemic in the United States and Canada during the second quarter of 2020. The future impact of the Pandemic on our business, operations and liquidity is difficult to predict at this time and is highly dependent on future developments including new information that may emerge on the severity of the disease, the extent of the outbreak, federal, state and local government responses, trends in infection rates, development of effective medical treatments for the disease, and future consumer spending behavior, among others.

We closed the quarter with total cash and cash equivalents of \$175.0 million, and approximately \$53.8 million of remaining availability under our asset-based loan facility as of March 26, 2021.

The future impact of the Pandemic on our business, operations and liquidity is difficult to predict at this time and is highly dependent on future developments including new information that may emerge on the severity of the disease, the extent of outbreaks, federal, state and local government responses, trends in infection rates, development of effective medical treatments for the disease, the pace of vaccination programs and future consumer spending behavior, among others.

## RESULTS OF OPERATIONS

	Thirteen Weeks Ended	
	March 26, 2021	March 27, 2020
Net sales	\$ 280,217	\$ 375,431
Cost of sales	221,270	289,943
Gross profit	58,947	85,488
Selling, general and administrative expenses	80,245	108,882
Other operating (income) expenses, net	(1,170)	(6,336)
Operating loss	(20,128)	(17,058)
Interest expense	4,763	5,124
Loss before income taxes	(24,891)	(22,182)
Provision for income tax benefit	(6,970)	(8,097)
Net loss	\$ (17,921)	\$ (14,085)

Management evaluates the results of operations and cash flows using a variety of key performance indicators, including net sales compared to prior periods and internal forecasts, costs of our products and results of our cost-control initiatives, and use of operating cash. These indicators are discussed throughout the "Results of Operations" and "Liquidity and Capital Resources" sections of this MD&A.



### Thirteen Weeks Ended March 26, 2021 Compared to Thirteen Weeks Ended March 27, 2020

#### Net Sales

	2021	2020	\$ Change	% Change
Net sales	\$ 280,217	\$ 375,431	\$ (95,214)	(25.4)%

Sales growth from acquisitions contributed \$9.8 million, or 2.6%, to sales growth. Organic sales declined \$105.0 million, or 28.0%, versus the prior year period primarily due to impacts of the Pandemic. Organic case count declined approximately 39.4% in our specialty category. In addition, specialty unique customers and placements declined 22.3% and 34.1%, respectively, compared to the prior year period. Pounds sold in our center-of-the-plate category decreased 27.6% compared to the prior year. Estimated inflation was 6.4% in our specialty category and 6.1% in our center-of-the-plate category compared to the prior year period.

#### Gross Profit

	2021	2020	\$ Change	% Change
Gross profit	58,947	85,488	(26,541)	(31.0)%
Gross profit margin	21.0 %	22.8 %		

Gross profit declined primarily as a result of reduced sales due to the impacts of the Pandemic. Gross profit margin decreased approximately 173 basis points. Gross profit margins decreased 24 basis points in the Company's specialty category predominately due to cost inflation and unfavorable sales mix. Gross profit margins decreased 253 basis points in the Company's center-of-the-plate category due to cost inflation and unfavorable sales mix.

#### Selling, General and Administrative Expenses

	2021	2020	\$ Change	% Change
Selling, general and administrative expenses	80,245	108,882	(28,637)	(26.3)%
Percentage of net sales	28.6 %	29.0 %		

The decrease in selling, general and administrative expenses was primarily due to lower costs associated with compensation and benefits and lower general and administrative related costs in the quarter. The prior year quarter includes a non-recurring estimated non-cash charge of approximately \$15.8 million related to incremental bad debt expense at the onset of the Pandemic. Our ratio of selling, general and administrative expenses to net sales was relatively unchanged.

#### Other Operating (Income) Expense, Net

	2021	2020	\$ Change	% Change
Other operating (income) expense, net	(1,170)	(6,336)	5,166	(81.5)%

The decrease in other operating income was primarily due to non-cash credits of \$1.3 million for changes in the fair value of our contingent earn-out liabilities compared to non-cash credits of \$6.8 million in the prior year period.

#### Interest Expense

	2021	2020	\$ Change	% Change
Interest expense	4,763	5,124	(361)	(7.0)%

Interest expense decreased slightly as result of lower average long-term debt balances in the first quarter of fiscal 2021, primarily the result of the reduction of principal outstanding on our senior secured term loan and asset-based loan facility, partially offset by the issuance of an additional \$50.0 million of convertible senior notes.

### Provision for Income Taxes

	2021	2020	\$ Change	% Change
Provision for income tax benefit	(6,970)	(8,097)	1,127	(13.9)%
Effective tax rate	28.0 %	36.5 %		

The higher effective tax rate in fiscal 2020 is primarily related to our net loss forecast for fiscal 2020 which allowed us to claim tax refunds against taxes paid in fiscal 2015 and 2017, both of which were at statutory tax rates of 35%.

### LIQUIDITY AND CAPITAL RESOURCES

We finance our day-to-day operations and growth primarily with cash flows from operations, borrowings under our senior secured credit facilities and other indebtedness, operating leases, trade payables and equity financing.

#### Indebtedness

The following table presents selected financial information on our indebtedness (in thousands):

	March 26, 2021	December 25, 2020
Senior secured term loan	\$ 169,959	\$ 201,553
Total convertible debt	204,000	154,000
Borrowings outstanding on asset-based loan facility	20,000	40,000
Finance leases and other financing obligations	16,434	15,798
Total	\$ 410,393	\$ 411,351

As of March 26, 2021, we have various floating- and fixed-rate debt instruments with varying maturities for an aggregate principal amount of \$394.0 million.

On March 1, 2021, we issued \$50.0 million aggregate principal amount of 1.875% Convertible Senior Notes at a premium which were offered as an additional issuance of our \$150.0 million Convertible Senior Notes due 2024 issued on November 22, 2019. Net proceeds were used to repay all outstanding borrowings under the our 2022 tranche of senior secured term loans of \$31.2 million and repay a portion of borrowings outstanding under our asset-based loan facility. We incurred transaction costs of approximately \$1.4 million which were capitalized as deferred financing fees to be amortized over the term of the underlying debt.

#### Liquidity

The following table presents selected financial information on liquidity (in thousands):

	March 26, 2021	December 25, 2020
Cash and cash equivalents	\$ 175,000	\$ 193,281
Working capital, excluding cash and cash equivalents	94,070	94,279
Availability under asset-based loan facility	53,817	50,282
Total	\$ 322,887	\$ 337,842

We are not providing guidance on our capital expenditures for fiscal 2021 due to the continued uncertainty with regards to the pace of the economic recovery and the duration of the Pandemic related restrictions on our customers. We believe our existing balances of cash and cash equivalents, working capital and the availability under our asset-based loan facility, are sufficient to satisfy our working capital needs, capital expenditures, debt service and other liquidity requirements associated with our current operations over the next 12 months.

## Cash Flows

The following table presents selected financial information on cash flows (in thousands):

	Thirteen Weeks Ended	
	March 26, 2021	March 27, 2020
Net loss	\$ (17,921)	\$ (14,085)
Non-cash charges	\$ 5,298	\$ 19,678
Changes in working capital	\$ 960	\$ 16,392
Cash (used in) provided by operating activities	\$ (11,663)	\$ 21,985
Cash used in investing activities	\$ (2,896)	\$ (66,543)
Cash (used in) provided by financing activities	\$ (3,726)	\$ 97,975

Net cash used in operations was \$11.7 million for the thirteen weeks ended March 26, 2021 consisting of a net loss of \$17.9 million offset by \$5.3 million of non-cash charges and cash generated from working capital of \$1.0 million. Non-cash charges decreased \$14.4 million primarily due to a \$15.8 million charge incurred in the prior year quarter related to incremental bad debt expense due to the onset of the Pandemic. The cash generated from working capital decrease of \$15.4 million is primarily driven by the impacts of reduced demand due to the Pandemic.

Net cash used in investing activities was \$2.9 million for the thirteen weeks ended March 26, 2021, driven by capital expenditures which included implementations of our Enterprise Resource Planning system and the build-out of our Los Angeles distribution facility.

Net cash used in financing activities was \$3.7 million for the thirteen weeks ended March 26, 2021, driven by \$32.8 million of payments made on senior term loans and finance lease obligations and a \$20.0 million payment on our asset-based loan facility, partially offset by \$51.8 million of proceeds from the issuance of additional convertible senior notes.

## Seasonality

Excluding our direct-to-consumer business, we generally do not experience any material seasonality. However, our sales and operating results may vary from quarter to quarter due to factors such as changes in our operating expenses, management's ability to execute our operating and growth strategies, personnel changes, demand for our products, supply shortages, weather patterns and general economic conditions.

Our direct-to-consumer business is subject to seasonal fluctuations, with direct-to-consumer center-of-the-plate protein sales typically higher during the holiday season in our fourth quarter; accordingly, a disproportionate amount of operating cash flows from this portion of our business is generated by our direct-to-consumer business in the fourth quarter of our fiscal year. Despite a significant portion of these sales occurring in the fourth quarter, there are operating expenses, principally advertising and promotional expenses, throughout the year.

The Pandemic has had a material impact on our business and operations and those of our customers. Our net sales were most significantly impacted during the second quarter of fiscal 2020 when, in an effort to limit the spread of the virus, federal, state and local governments began implementing various restrictions that resulted in the closure of non-essential businesses in many of the markets we serve, which forced our customers in those markets to either transition their establishments to take-out service, delivery service or temporarily cease operations.

## Inflation

Our profitability is dependent on, among other things, our ability to anticipate and react to changes in the costs of key operating resources, including food and other raw materials, labor, energy and other supplies and services. Substantial increases in costs and expenses could impact our operating results to the extent that such increases cannot be passed along to our customers. The impact of inflation and deflation on food, labor, energy and occupancy costs can significantly affect the profitability of our operations.

## Off-Balance Sheet Arrangements

As of March 26, 2021, we did not have any off-balance sheet arrangements, as defined in Item 303(a)(4)(ii) of Regulation S-K.

## **Critical Accounting Policies and Estimates**

The preparation of the Company's consolidated financial statements requires it to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. The SEC has defined critical accounting policies as those that are both most important to the portrayal of the Company's financial condition and results and require its most difficult, complex or subjective judgments or estimates. Based on this definition, we believe our critical accounting policies include the following: (i) determining our allowance for doubtful accounts, (ii) inventory valuation, with regard to determining inventory balance adjustments for excess and obsolete inventory, (iii) business combinations, (iv) valuing goodwill and intangible assets, (v) self-insurance reserves, (vi) accounting for income taxes and (vii) contingent earn-out liabilities. Our critical accounting policies and estimates are described in the Form 10-K filed with the SEC on February 23, 2021.

## **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

### ***Interest Rate Risk***

As of March 26, 2021, we had an aggregate \$190.0 million of indebtedness outstanding under the Term Loan and ABL Facility that bore interest at variable rates. A 100 basis point increase in market interest rates would decrease our after tax earnings by approximately \$1.4 million per annum, holding other variables constant.

## **ITEM 4. CONTROLS AND PROCEDURES**

### ***Evaluation of Disclosure Controls and Procedures***

The Company, under the supervision and with the participation of its management, including the Chief Executive Officer and the Chief Financial Officer, evaluated the effectiveness of the design and operation of the Company's "disclosure controls and procedures" (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act") as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of March 26, 2021.

### ***Changes in Internal Control over Financial Reporting***

There were no changes in our internal control over financial reporting during the quarter ended March 26, 2021 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## **PART II. OTHER INFORMATION**

### **ITEM 1. LEGAL PROCEEDINGS**

We are involved in legal proceedings, claims and litigation arising out of the ordinary conduct of our business. Although we cannot assure the outcome, management presently believes that the result of such legal proceedings, either individually or in the aggregate, will not have a material adverse effect on our consolidated financial statements, and no material amounts have been accrued in our consolidated financial statements with respect to these matters.

### **ITEM 1A. RISK FACTORS**

Except as stated below, there have been no material changes to our risk factors as previously disclosed in Part I, Item 1A. included in our Annual Report on Form 10-K for the year ended December 25, 2020 filed with the SEC on February 23, 2021. In addition to the information contained herein, you should consider the risk factors disclosed in our Annual Report on Form 10-K.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

	<b>Total Number of Shares Repurchased<sup>(1)</sup></b>	<b>Average Price Paid Per Share</b>	<b>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</b>	<b>Maximum Number (or Approximate Dollar Value) of Shares That May Yet Be Purchased Under the Plans or Programs</b>
December 26, 2020 to January 22, 2021	—	\$ —	—	—
January 23, 2021 to February 19, 2021	—	—	—	—
February 20, 2021 to March 26, 2021	38,503	29.51	—	—
Total	<u>38,503</u>	<u>\$ 29.51</u>	<u>—</u>	<u>—</u>

- (1) During the thirteen weeks ended March 26, 2021, we withheld 38,503 shares of our common stock to satisfy tax withholding requirements related to restricted shares of our common stock awarded to our officers and key employees resulting from either elections under 83(b) of the Internal Revenue Code of 1986, as amended, or upon vesting of such awards.

**ITEM 3. DEFAULTS UPON SENIOR SECURITIES**

None.

**ITEM 4. MINE SAFETY DISCLOSURES**

None.

**ITEM 5. OTHER INFORMATION**

None.

**ITEM 6. EXHIBITS**

<b>Exhibit No.</b>	<b>Description</b>
<a href="#">31.1</a>	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
<a href="#">31.2</a>	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
<a href="#">32.1</a>	Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
<a href="#">32.2</a>	Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS	XBRL Instance Document – the instance document does not appear on the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document
104	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document.

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized on April 28, 2021.

**THE CHEFS' WAREHOUSE, INC.  
(Registrant)**

Date: April 28, 2021

/s/ James Leddy

James Leddy  
Chief Financial Officer  
(Principal Financial Officer)

Date: April 28, 2021

/s/ Timothy McCauley

Timothy McCauley  
Chief Accounting Officer  
(Principal Accounting Officer)

**CERTIFICATIONS**

I, Christopher Pappas, certify that:

1. I have reviewed this quarterly report on Form 10-Q of The Chefs' Warehouse, Inc.;
2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rule 13a-15(f) and Rule 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: April 28, 2021

/s/ Christopher Pappas  
\_\_\_\_\_  
By: Christopher Pappas  
Chairman, President and Chief Executive Officer  
(Principal Executive Officer)



**CERTIFICATIONS**

I, James Leddy, certify that:

1. I have reviewed this quarterly report on Form 10-Q of The Chefs' Warehouse, Inc.;
2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rule 13a-15(f) and Rule 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: April 28, 2021

\_\_\_\_\_  
/s/ James Leddy  
By: James Leddy  
Chief Financial Officer  
(Principal Financial Officer)

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the quarterly report of The Chefs' Warehouse, Inc. (the "Company") on Form 10-Q for the quarter ended March 26, 2021, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Christopher Pappas, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: April 28, 2021

By:           /s/ Christopher Pappas            
Christopher Pappas  
Chairman, President and Chief Executive Officer  
(Principal Executive Officer)

A signed original of this written statement has been provided to the Company and will be retained by the Company and furnished to the SEC or its staff upon request.

