

# Chefs' Warehouse 2024 Environmental Report

## Low Carbon Investments

At CW we believe that taking steps towards more sustainable practices is necessary for a better and cleaner future. As such, we've begun investing in multiple areas to help reduce negative impact on the environment.

### EV and Fuel Efficiency

As a global food distributor, a significant portion of our operations involve the transportation of goods. Thus, we've initiated multiple plans to improve the sustainability of our fleet. For instance, we've begun various EV and ET (electric trailer) tests to facilitate the transition to an electric fleet.

Starting fall 2023, we piloted an electric van test at our Los Angeles facility, and in 2024 we've partnered with PLM to test their new dual temperature electric trailer design. We've scheduled two of these electric trailers to begin use in LA during the end of July or beginning of August.

Piggybacking off these tests, we plan to convert a significant portion of our fleet serving our CA and NY markets to EV dual temperature trailers over the next 5 years.

Furthermore, we will be moving up to 10% of our California fleet to clean energy by 2026. We hope to scale up these initiatives as we continue to test more efficient dual temperature-electric trucks with our national leasing partners. We are also exploring other clean energy options for fleets where applicable.

Finally, as of June 2024, our Los Angeles facilities have begun work with the South Coast Air Quality Management District to implement their WAIRE program. The program helps register and provide various transportation/warehouse initiatives to reduce emissions.

### Renewable Energy

Another sustainability effort we are promoting involves investing in renewable energy sources for our warehouses, most notably solar panel installations.

At our Middle East branch, we are currently finalizing a 20-year lease for a 617 kWp solar panel system, which is expected to have an average production of 953,998 kWh per year. The system's impact, in terms of energy, will be the equivalent of consuming 20,947\* barrels of oil, and will have the same sustainability effect as recycling 393,013\* trash bags of waste.

In addition, we are currently working on solar projects for our Gibbstown NJ, Bronx NY, Los Angeles CA, and Richmond CA facilities. Regarding the % of utilities offset by solar for each facility, our Gibbstown and Bronx warehouses are expected to have 97% and 25% of their current power

supplied by solar, while estimates for both CA facilities are to be determined (the rest of the power supplied to these facilities is derived from the local grid) . We are currently working with Prologis in LA to prepare for solar panel installation and will be finished by the end of September 2024.

### Other Sustainability Efforts

- **organic waste recycling** – We’ve begun work with Valley Vista Services implementing programs for recycling of all organic and compost waste. This will help reduce gas emissions from our California waste program.
- **cardboard & plastic recycling** – Our LA facility is investing in the equipment necessary to start recycling cardboard and plastic waste.
- **LEED facility** – We’ve also begun implementing LED motion sensor lighting throughout our warehouses and distribution centers. As of 2024, our Vegas facility is a LEED Facility (100% LED, motion lighting, etc.).
- **Motive Energy Partnership** – With the help of Motive Energy, we have begun implementing a Smart Charging program for our warehouse MHE Chargers. These units boast greater efficiency and energy management that contribute toward decreasing our carbon footprint.
- **EV charging systems** – We currently provide EV chargers for all our employees and are considering adopting a program that will utilize solar power to support our charging systems for future EVs.
- **CARB** - All leased bobtails are CARB (California Air Resource Board) compliant under 2024 California emission requirements.

### Other Environmental Information

#### Non-compliance incidents with water regulations

As of July 2024, The Chefs’ Warehouse, Inc. has not had any non-compliance incidents regarding water regulations.

#### Sustainable Palm Oil

As part of our effort to work with sustainable palm oil suppliers dedicated to “No Deforestation, No Peat, and No Exploitation,” we’ve recently begun sourcing from a new supplier, Bunge. The

company is set to be “deforestation free in global supply chains” by 2025, and has set numerous other sustainability goals detailed here: [Bunge’s Palm Sustainability Platform](#).

Data reflected as of 7/2024